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ABSTRACT

The statistics in this report--number of positions, salary, degree status, experience, age, sex, and certification status--are detailed for all nonteaching and teaching professional positions within professional field and for public school teachers within geographic region in the state of New York for the years 1978-1979. (JD)

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# PUBLIC SCHOOL PROFESSIONAL PERSONNEL REPORT

## NEW YORK STATE

## 1978–79

U.S. DEPARTMENT OF HEALTH, EDUCATION & WELFARE
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# PUBLIC SCHOOL

# PROFESSIONAL

# PERSONNEL REPORT

# NEW YORK STATE

# 1978-79

The University of the State of New York
THE STATE EDUCATION DEPARTMENT
Information Center on Education
Albany, New York 12234
June 1979

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# INTRODUCTION

Information contained in this report was derived from New York State's Basic Educational Data System and is based on data submitted by all public elementary and secondary schools in the State. The analyses included in this report were made possible, in large measure, by the excellent cooperation of school districts in striving for completeness and accuracy in filing the source documents. Special note should also be made of the contribution of the Department's Division of Electronic Data Processing which had responsibility in both the developmental and processing aspects of the Basic Educational Data System.

The statistics in this report--number of positions, salary, degree status, experience, age, sex, and certification status--are detailed for all nonteaching and teaching professional positions within professional field and for public school teachers within geographic region.

The reader of this report should keep in mind that information presented by professional field (Tables 1-6) deals with positions rather than people If an employee of a district works in more than one professional field, i.e., English and Social Studies, he/she is counted once in each field. The tables showing characteristics of public school teachers (Tables 8-9) and administrators (Tables 10-16) do not contain duplication but rather represent unduplicated counts of individuals. In addition, except for the information on salaries, which is limited to persons employed on a full-time basis, no distinction is made between full- and part-time positions.

Salary data contained in this report are presented with several other demographic characteristics for a more comprehensive overview. For example, Table 3 reports median salaries of $18,167 for English teachers and $19,500 for Industrial Arts teachers. However, since teachers' salaries are influenced

by other factors, this table also shows that the median years of experience for English teachers is 11 as compared to 13 for Industrial Arts teachers, putting the salary differential in perspective.

Table 9 is a trend table showing selected characteristics for public school teachers over the five-year period from 1974-75 to 1978-79.

The data included here represent summaries of the wide varity of analyses which are produced from the personnel file of the Basic Educational Data System. More detailed information on staff as well as on school and district variables is available on request from the Information Center on Education.

# SECTION I

## CHARACTERISTICS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL BY PROFESSIONAL FIELD

TABLE 1

NUMBER OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1978-79

| PROFESSIONAL FIELD | NUMBER OF PROFESSIONAL POSITIONS | |
|---|---|---|
| | TEACHERS | NONTEACHING STAFF |
| Superintendent Independent | -- | 406* |
| Superintendent Dependent | -- | 406** |
| Deputy or Associate Superintendent | -- | 84 |
| Assistant Superintendent | -- | 241 |
| Assistant Superintendent Specialist | -- | 280 |
| Business Manager | -- | 313 |
| Administrative Assistant | -- | 174 |
| Director/Coordinator | -- | 2,184*** |
| Assistant Director/Coordinator | -- | 492*** |
| Supervisor | -- | 478*** |
| Attendance Teacher | -- | 372 |
| School Psychologist | -- | 1,416 |
| Social Worker | -- | 570 |
| Guidance Counselor | -- | 4,378**** |
| Nurse-Teacher | -- | 1,178 |
| Nurse-Civil Service | -- | 632 |
| Dental Hygienist | -- | 73**** |
| Department Chairperson | -- | -- *** |
| Other Nonteaching Personnel | -- | 2,998*** |
| Librarian | 2,954 | 610 |
| Elementary School Principal | -- | 2,321 |
| Middle School Principal | -- | 263 |
| Junior High School Principal | -- | 392 |
| Senior High School Principal | -- | 527 |
| Junior-Senior High School Principal | -- | 214 |
| Special School Principal | -- | 87 |
| Assistant Elementary School Principal | -- | 793 |
| Assistant Middle School Principal | -- | 270 |
| Assistant Junior High School Principal | -- | 663 |
| Assistant Senior High School Principal | -- | 880 |
| Assistant Junior-Senior High School Principal | -- | 124 |
| Assistant Special School Principal | -- | 31 |
| Other School Administrator | -- | 284 |
| Prekindergarten | 431 | 48 |
| Kindergarten and Early Childhood | 4,634 | 19 |
| Common Branch | 49,236 | 295 |

TABLE 1 (Concluded)

| PROFESSIONAL FIELD | NUMBER OF PROFESSIONAL POSITIONS | |
|---|---|---|
| | TEACHERS | NONTEACHING STAFF |
| Mentally Handicapped | 3,417 | 166 |
| Emotionally Handicapped | 3,095 | 203 |
| Physically Handicapped | 3,967 | 180 |
| Learning Disabilities | 3,190 | 102 |
| Reading | 9,103 | 597 |
| English Language | 15,397 | 515 |
| Foreign Language | 5,655 | 306 |
| Bilingual Education | 2,734 | 251 |
| Mathematics | 13,759 | 560 |
| Science | 12,266 | 646 |
| Social Studies | 13,170 | 486 |
| Art | 5,479 | 204 |
| Safety Education | 688 | 27 |
| Health Education | 3,479 | 176 |
| Health Occupations | 537 | 38 |
| Physical Education | 9,300 | 364 |
| Recreation Education | 25 | 9 |
| Music | 6,533 | 293 |
| Agriculture | 373 | 5 |
| Business Education | 5,286 | 307 |
| Distributive Education | 520 | 18 |
| Cooperative Work Experience | 355 | 39 |
| Home Economics | 3,031 | 134 |
| Industrial Arts | 4,295 | 242 |
| Trade Education | 2,644 | 95 |
| Performing Arts | 237 | -- |
| Technical Education | 329 | -- |
| Humanities | 256 | 16 |
| Combined Courses | 598 | -- |
| Other Subjects | 2,405 | 1,106 |
| Helping Teacher | 209 | -- |
| Instructional Technology | 150 | 218 |
| SUMMARY | 183,625 | 36,321 |

*Includes 32 Community District Superintendents in New York City, 44 BOCES Superintendents, Superintendents of City, City Central, Independent Union Free, and Independent Central School Districts.

**Includes Superintendents of Union Free, Central, Central High School, and Common School Districts.

***Subject area personnel with supervisory titles are distributed in the nonteaching staff counts in their respective field.

****Excludes cities of New York, Buffalo, and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 2

SALARY PERCENTILES OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1978-79

| PROFESSIONAL FIELD | SALARY PERCENTILES | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Superintendent Independent | $34,530 | $40,000 | $49,670 |
| Superintendent Dependent | 26,037 | 29,350 | 33,011 |
| Deputy or Associate Superintendent | 30,350 | 33,070 | 38,525 |
| Assistant Superintendent | 26,480 | 31,000 | 38,900 |
| Assistant Superintendent Specialist | 29,350 | 33,775 | 39,200 |
| Business Manager | 21,100 | 23,800 | 28,000 |
| Administrative Assistant | 20,406 | 24,541 | 28,480 |
| Director/Coordinator | 20,199 | 23,500 | 28,400 |
| Assistant Director/Coordinator | 19,686 | 21,930 | 26,680 |
| Supervisor | 21,636 | 25,480 | 27,250 |
| Attendance Teacher | 18,911 | 21,850 | 22,150 |
| School Psychologist | 18,000 | 21,942 | 25,054 |
| Social Worker | 18,461 | 21,813 | 22,977 |
| Guidance Counselor | 20,081 | 22,430 | 24,548 |
| **Nurse-Teacher | 15,043 | 17,266 | 20,164 |
| Nurse-Civil Service | 8,000 | 9,402 | 11,085 |
| **Dental Hygienist | 11,715 | 14,548 | 17,966 |
| Department Chairperson | 21,850 | 25,500 | 27,217 |
| Other Nonteaching Personnel | 17,916 | 20,850 | 22,186 |
| Librarian | 15,354 | 19,173 | 21,850 |
| Elementary School Principal | 26,438 | 29,845 | 31,598 |
| Middle School Principal | 25,275 | 29,607 | 33,070 |
| Junior High School Principal | 28,500 | 32,945 | 34,606 |
| Senior High School Principal | 27,425 | 32,200 | 35,915 |
| Junior-Senior High School Principal | 22,989 | 25,005 | 27,995 |
| Special School Principal | 23,625 | 29,520 | 31,595 |
| Assistant Elementary School Principal | 25,480 | 26,480 | 26,480 |
| Assistant Middle School Principal | 24,754 | 26,480 | 26,500 |
| Assistant Junior High School Principal | 25,480 | 26,480 | 27,000 |
| Assistant Senior High School Principal | 24,680 | 26,480 | 28,238 |
| Assistant Junior-Senior High School Principal | 20,368 | 24,680 | 28,248 |
| Assistant Special School Principal | 21,975 | 26,000 | 26,980 |
| Other School Administrator | 21,056 | 23,001 | 26,296 |
| Summary of Nonteaching Personnel | $20,170 | $23,229 | $27,400 |

TABLE 2 (Concluded)

| PROFESSIONAL FIELD | SALARY PERCENTILES | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Prekindergarten Teacher | $14,853 | $18,499 | $21,100 |
| Kindergarten and Early Childhood Teacher | 15,293 | 18,500 | 21,100 |
| Common Branch Teacher | 15,189 | 18,409 | 21,100 |
| Teacher of the Mentally Handicapped | 13,071 | 16,500 | 19,940 |
| Teacher of the Emotionally Handicapped | 13,378 | 16,935 | 20,550 |
| Teacher of the Physically Handicapped | 13,085 | 16,115 | 20,350 |
| Teacher of Learning Disabilities | 12,938 | 15,705 | 19,500 |
| Reading Teacher | 14,556 | 18,200 | 21,100 |
| English Language Teacher | 14,749 | 18,167 | 21,243 |
| Foreign Language Teacher | 15,450 | 19,061 | 21,850 |
| Bilingual Education Teacher | 11,550 | 14,850 | 18,500 |
| Mathematics Teacher | 14,940 | 18,411 | 21,130 |
| Science Teacher | 15,850 | 19,387 | 21,850 |
| Social Studies Teacher | 16,345 | 19,595 | 21,850 |
| Art Teacher | 14,770 | 18,350 | 21,304 |
| Safety Education Teacher | 14,580 | 17,865 | 21,063 |
| Health Education Teacher | 14,840 | 18,382 | 21,116 |
| Health Occupations Teacher | 15,326 | 18,500 | 21,100 |
| Physical Education Teacher | 15,400 | 18,753 | 21,803 |
| Recreation Education Teacher | 14,125 | 16,554 | 19,413 |
| Music Teacher | 14,850 | 18,560 | 21,850 |
| Agriculture Teacher | 13,047 | 16,240 | 19,156 |
| Business Education Teacher | 15,151 | 18,840 | 21,850 |
| Distributive Education Teacher | 15,365 | 18,703 | 21,350 |
| Cooperative Work Experience Teacher | 16,970 | 20,400 | 22,160 |
| Performing Arts Teacher | 15,000 | 18,400 | 21,350 |
| Home Economics Teacher | 14,263 | 17,919 | 21,000 |
| Industrial Arts Teacher | 15,905 | 19,500 | 21,850 |
| Trade Education Teacher | 15,829 | 19,650 | 21,850 |
| Technical Education Teacher | 19,136 | 21,084 | 21,850 |
| Instructional Technology Teacher | 16,033 | 18,688 | 21,797 |
| Humanities Teacher | 15,561 | 20,160 | 23,026 |
| Combined Courses Teacher | 14,850 | 18,800 | 21,850 |
| Other Subject Teacher | 14,885 | 18,535 | 21,350 |
| Helping Teacher | 15,326 | 18,500 | 21,100 |
| Summary of Teachers | $15,085 | $18,500 | $21,332 |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | $15,350 | $19,000 | $21,850 |

**Excludes cities of New York, Buffalo and Rochester.
NOTE: Individuals may be counted in more than one field in this table.

TABLE 3

DEGREE STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1978-79

| PROFESSIONAL FIELD | DEGREE STATUS | | | | | |
|---|---|---|---|---|---|---|
| | Less Than Bachelor's Degree | Bachelor's Degree | Bachelor's + 30 or More Hrs. | Master's Degree | Master's + 30 or More Hrs. | Doctorate |
| Superintendent Independent | --% | --% | 1.8% | 7.2% | 48.8% | 42.5% |
| Superintendent Dependent | -- | 1.8 | 7.3 | 19.1 | 61.8 | 10.0 |
| Deputy or Associate Supt. | -- | -- | 4.8 | 6.0 | 64.3 | 25.0 |
| Assistant Superintendent | -- | -- | 2.5 | 15.0 | 61.3 | 21.3 |
| Assistant Supt. Specialist | -- | -- | 6.5 | 18.7 | 60.5 | 23.9 |
| Business Manager | 10.7 | 13.4 | 12.1 | 18.2 | 41.7 | 3.9 |
| Administrative Assistant | 1.8 | -- | 16.2 | 18.6 | 56.3 | 7.2 |
| Director/Coordinator | 0.6 | 2.4 | 9.7 | 24.4 | 54.6 | 8.2 |
| Assistant Director/Coordinator | 1.1 | 3.7 | 10.1 | 23.5 | 54.4 | 8.2 |
| Supervisor | 1.2 | 5.5 | 7.7 | 18.4 | 57.9 | 9.4 |
| Attendance Teacher | 3.8 | 9.3 | 29.7 | 17.2 | 39.0 | 1.1 |
| School Psychologist | 0.1 | 0.1 | 3.4 | 12.1 | 63.8 | 20.6 |
| Social Worker | 0.2 | 3.9 | 4.3 | 28.8 | 61.7 | 1.1 |
| Guidance Counselor | 0.2 | 0.3 | 6.2 | 26.4 | 64.3 | 2.6 |
| **Nurse-Teacher | 18.9 | 45.9 | 12.1 | 17.1 | 5.9 | 0.2 |
| Nurse-Civil Service | 72.4 | 20.5 | 1.8 | 4.0 | 1.3 | -- |
| **Dental Hygienist | 79.5 | 13.7 | 1.4 | 2.7 | 2.7 | -- |
| Department Chairperson | 0.1 | 0.9 | 11.2 | 22.1 | 61.8 | 3.8 |
| Other Nonteaching Personnel | 3.6 | 6.9 | 12.7 | 22.8 | 50.1 | 3.8 |
| Librarian | 0.1 | 3.9 | 12.2 | 50.2 | 33.3 | .3 |
| Elementary School Principal | 0.2 | 0.2 | 5.3 | 24.2 | 62.6 | 7.5 |
| Middle School Principal | -- | -- | 6.8 | 20.9 | 64.6 | 7.6 |
| Junior High School Principal | .3 | 0.3 | 6.4 | 13.8 | 70.5 | 8.7 |
| Senior High School Principal | -- | -- | 5.3 | 17.0 | 64.5 | 13.2 |
| JSH School Principal | -- | -- | 5.2 | 18.4 | 64.2 | 12.3 |
| Special School Principal | -- | -- | 11.5 | 13.8 | 56.3 | 18.4 |
| Assistant Elem. Sch. Principal | -- | 0.1 | 5.4 | 12.4 | 78.0 | 4.2 |
| Assistant Middle Sch. Prin. | -- | 0.4 | 8.6 | 16.7 | 72.1 | 2.2 |
| Assistant JHS Principal | 0.3 | -- | 6.3 | 13.4 | 76.4 | 3.7 |
| Assistant SHS Principal | -- | .1 | 6.9 | 14.8 | 72.8 | 5.5 |
| Assistant JSHS Principal | -- | -- | 15.4 | 15.4 | 63.4 | 5.7 |
| Assistant Special Sch. Prin. | -- | -- | 6.5 | 12.9 | 80.6 | -- |
| Other School Administrator | 0.7 | 3.5 | 12.7 | 25.1 | 55.5 | 2.5 |
| Nonteaching Personnel Summary | 3.3% | 4.4% | 8.5% | 20.8% | 56.2% | 6.8% |

TABLE 3 (Concluded)

| PROFESSIONAL FIELD | DEGREE STATUS | | | | | |
|---|---|---|---|---|---|---|
| | Less Than Bachelor's Degree | Bachelor's Degree | Bachelor's + 30 or More Hrs. | Master's Degree | Master's + 30 or More Hrs. | Doctorate |
| Prekindergarten Teacher | 0.2% | 24.5% | 16.8% | 43.1% | 14.5% | 0.9% |
| K and Early Childhood Teacher | 0.3 | 28.9 | 21.5 | 32.4 | 16.7 | 0.2 |
| Common Branch Teacher | 0.2 | 21.4 | 20.6 | 38.5 | 19.1 | 0.2 |
| Teacher of Mentally Handicapped | 0.7 | 21.6 | 19.1 | 38.6 | 19.7 | 0.3 |
| Teacher of Emotionally Hand. | 1.3 | 16.5 | 14.5 | 39.8 | 27.5 | 0.3 |
| Teacher of Physically Hand. | 0.2 | 15.9 | 12.9 | 44.9 | 25.6 | 0.5 |
| Teacher of Learning Disabilities | 0.3 | 19.1 | 11.2 | 50.3 | 18.6 | 0.4 |
| Reading Teacher | 0.2 | 11.2 | 17.7 | 42.2 | 27.8 | 0.8 |
| English Language Teacher | 0.1 | 11.1 | 24.2 | 38.2 | 25.3 | 1.1 |
| Foreign Language Teacher | 0.3 | 9.6 | 22.0 | 35.7 | 30.2 | 2.1 |
| Bilingual Education Teacher | 0.1 | 19.8 | 14.3 | 38.1 | 26.6 | 1.0 |
| Mathematics Teacher | 0.3 | 11.8 | 23.0 | 35.0 | 29.1 | 0.8 |
| Science Teacher | 0.4 | 9.1 | 21.7 | 29.7 | 37.3 | 1.8 |
| Social Studies Teacher | 0.1 | 7.2 | 21.7 | 33.5 | 35.8 | 1.6 |
| Art Teacher | 0.4 | 15.2 | 25.1 | 38.9 | 19.8 | 0.6 |
| Safety Education Teacher | 1.5 | 17.7 | 32.6 | 29.3 | 18.8 | -- |
| Health Education Teacher | 0.7 | 13.3 | 26.9 | 31.6 | 27.0 | 0.6 |
| Health Occupations Teacher | 24.9 | 27.3 | 13.4 | 17.5 | 16.8 | 0.2 |
| Physical Education Teacher | 0.1 | 12.7 | 30.1 | 35.2 | 26.6 | 0.3 |
| Recreation Education Teacher | 8.0 | 8.0 | 32.0 | 24.0 | 28.0 | -- |
| Music Teacher | 0.1 | 15.2 | 23.6 | 40.6 | 19.1 | 1.3 |
| Agriculture Teacher | 13.5 | 25.3 | 29.9 | 21.0 | 10.0 | 0.3 |
| Business Education Teacher | 0.9 | 11.7 | 25.0 | 37.2 | 24.5 | 0.7 |
| Distributive Education Teacher | 0.4 | 12.1 | 21.5 | 34.4 | 29.9 | 1.8 |
| Coop. Work Experience Teacher | 2.3 | 9.4 | 20.7 | 33.7 | 33.2 | 0.8 |
| Performing Arts | 0.9 | 12.1 | 21.2 | 35.1 | 30.3 | 0.4 |
| Home Economics Teacher | 3.6 | 15.6 | 27.4 | 38.3 | 14.9 | 0.1 |
| Industrial Arts Teacher | 3.7 | 15.6 | 26.3 | 32.3 | 21.9 | 0.2 |
| Trade Education Teacher | 46.8 | 20.7 | 14.3 | 10.0 | 7.7 | 0.4 |
| Technical Education Teacher | 29.0 | 18.9 | 16.2 | 14.9 | 19.2 | 1.8 |
| Instructional Technology | 2.0 | 9.4 | 16.8 | 35.6 | 34.2 | 2.0 |
| Humanities Teacher | 1.2 | 10.6 | 17.3 | 35.8 | 31.1 | 3.9 |
| Combined Courses Teacher | 0.7 | 12.5 | 22.4 | 33.1 | 30.7 | 0.7 |
| Other Subject Teacher | 2.2 | 14.7 | 17.0 | 35.4 | 29.6 | 1.0 |
| Helping Teacher | 1.9 | 14.5 | 21.7 | 34.8 | 26.6 | 0.5 |
| Summary of Teachers | 1.2% | 15.3% | 21.6% | 36.8% | 24.4% | 0.7% |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 1.5% | 13.8% | 19.8% | 34.5% | 28.8% | 1.6% |

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 4

CERTIFICATION STATUS OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1978-79

| PROFESSIONAL FIELD | CERTIFICATION STATUS | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | None | N.Y.C. | | Buffalo | | 5 Yr. | 10 Yr. | Perm. or |
| | | Sub. | Prob. | Temp. | Prob. | Prov. | Prov. | Life |
| Supt. Independent | 0.2% | --% | --% | --% | --% | --% | --% | 99.8% |
| Supt. Dependent | 1.8 | -- | -- | -- | -- | -- | -- | 98.2 |
| Deputy or Assoc. Supt. | 4.9 | -- | 2.5 | -- | -- | -- | -- | 92.6 |
| Assistant Supt. | 2.6 | -- | 0.9 | -- | 0.4 | -- | -- | 96.2 |
| Ass't. Supt. Specialist | 3.8 | -- | 0.4 | -- | -- | -- | -- | 95.9 |
| Business Manager | 28.5 | -- | 1.0 | -- | -- | 1.7 | -- | 68.8 |
| Administrative Assistant | 17.4 | -- | 0.6 | -- | -- | 1.9 | 0.6 | 79.5 |
| Director/Coordinator | 10.2 | 0.2 | 0.8 | 0.1 | 0.1 | 1.8 | 0.7 | 86.2 |
| Ass't. Dir./Coordinator | 11.5 | 1.8 | 5.3 | -- | 0.2 | 1.6 | 0.6 | 79.2 |
| Supervisor | 5.5 | -- | 2.1 | -- | 0.2 | 1.4 | 0.9 | 90.0 |
| Attendance Teacher | 10.6 | -- | 0.3 | -- | 0.3 | 7.2 | 0.8 | 80.8 |
| School Psychologist | 0.4 | 2.1 | 0.4 | -- | -- | 0.6 | 0.1 | 96.4 |
| Social Worker | 2.8 | 1.7 | 3.1 | 0.2 | -- | 3.5 | 0.2 | 88.5 |
| Guidance Counselor | 3.9 | 5.5 | 2.1 | -- | 0.1 | 5.5 | 0.1 | 87.9 |
| **Nurse-Teacher | 0.6 | -- | -- | -- | -- | 3.1 | 1.7 | 94.5 |
| Nurse-Civil Service | 18.7 | -- | 0.2 | -- | -- | 1.6 | 0.5 | 79.0 |
| **Dental Hygienist | 2.8 | -- | -- | -- | -- | 4.2 | 1.4 | 91.5 |
| Department Chairperson | 14.8 | 0.1 | 2.3 | -- | * | .9 | 3.6 | 78.3 |
| Other Nonteach. Personnel | 19.4 | 0.6 | 1.9 | 0.1 | * | 3.1 | 0.2 | 74.6 |
| Librarian | 0.8 | 0.2 | 1.0 | -- | 0.6 | 4.7 | * | 92.6 |
| Elem. School Principal | 0.6 | * | 3.6 | -- | 0.1 | 0.1 | 0.3 | 95.3 |
| Middle School Principal | 1.9 | -- | 1.9 | -- | -- | 0.4 | -- | 95.7 |
| J.H.S. Principal | 1.0 | -- | 5.5 | -- | -- | 0.3 | -- | 93.2 |
| S.H.S. Principal | 0.4 | -- | 4.3 | -- | 0.4 | 0.8 | 1.0 | 93.2 |
| J.S.H.S. Principal | 1.4 | -- | 0.5 | -- | -- | 0.5 | -- | 97.6 |
| Special School Principal | 1.2 | -- | 1.2 | -- | -- | 2.3 | -- | 95.3 |
| Ass't. Elem. Sch. Prin. | 2.4 | -- | 1.0 | -- | 0.4 | 0.6 | 0.3 | 95.2 |
| Ass't. Middle Sch. Prin. | 1.5 | -- | 0.8 | -- | -- | 0.8 | 0.4 | 96.6 |
| Ass't. J.H.S. Principal | 1.7 | -- | 0.6 | -- | -- | 0.3 | -- | 97.4 |
| Ass't. S.H.S. Principal | 2.6 | 0.1 | 3.6 | -- | -- | 0.5 | 0.5 | 92.8 |
| Ass't. J.S.H.S. Principal | 5.8 | -- | 1.7 | -- | -- | -- | 1.7 | 90.9 |
| Ass't. Special Sch. Prin. | 3.2 | -- | 3.2 | -- | -- | 3.2 | -- | 90.3 |
| Other Sch. Administrator | 19.4 | -- | 0.4 | -- | -- | 0.7 | 1.1 | 78.4 |
| Nonteaching Personnel Summary | 8.2% | 0.3% | 1.8% | * | 0.1% | 2.1% | 0.7% | 86.7% |

TABLE 4 (Concluded)

| PROFESSIONAL FIELD | CERTIFICATION STATUS | | | | | | | |
|---|---|---|---|---|---|---|---|---|
| | None | N.Y.C. | | Buffalo | | 5 Yr. Prov. | 10 Yr. Prov. | Perm. or Life |
| | | Sub. | Prob. | Temp. | Prob. | | | |
| Pre-K Teacher | 0.2% | 0.2% | 0.9% | 0.2% | 1.2% | 7.1% | 0.2% | 89.8% |
| K/Early Childhood Teacher | * | 0.2 | 0.7 | * | 0.1 | 5.2 | 0.1 | 93.6 |
| Common Branch Teacher | 0.1 | 0.5 | 1.5 | * | 0.3 | 4.8 | 0.1 | 92.8 |
| Teacher of Mentally Hand. | 1.0 | 2.7 | 1.0 | * | 0.2 | 15.3 | 0.4 | 78.4 |
| Teacher of Emot. Hand. | 0.8 | 8.2 | 6.6 | 0.2 | 1.2 | 10.1 | 0.2 | 72.6 |
| Teacher of Physically Hand. | 0.9 | 3.4 | 6.0 | 0.2 | 0.8 | 12.7 | 0.3 | 75.8 |
| Teacher of Learn. Disabil. | 1.2 | 3.0 | 4.0 | * | 1.1 | 15.9 | 0.4 | 74.4 |
| Reading Teacher | 4.5 | 1.1 | 2.1 | 0.3 | 0.7 | 7.6 | 0.2 | 83.5 |
| English Language Teacher | 3.0 | 1.1 | 2.8 | 0.1 | 0.3 | 7.8 | 0.1 | 84.8 |
| Foreign Language Teacher | 2.6 | 1.2 | 2.0 | 0.1 | 0.4 | 7.7 | 0.2 | 85.8 |
| Bilingual Education Teacher | 0.6 | 0.5 | 0.6 | -- | 0.6 | 10.6 | -- | 87.1 |
| Mathematics Teacher | 3.2 | 1.6 | 2.7 | 0.1 | 0.9 | 7.4 | 0.1 | 84.1 |
| Science Teacher | 2.3 | 1.3 | 1.8 | * | 0.2 | 6.3 | 0.2 | 87.9 |
| Social Studies Teacher | 1.8 | 0.5 | 1.0 | * | 0.1 | 5.1 | 0.1 | 91.3 |
| Art Teacher | 1.7 | 0.5 | 1.2 | * | 0.4 | 12.0 | 0.4 | 83.8 |
| Safety Education Teacher | 0.6 | 0.5 | 0.6 | -- | 0.6 | 10.6 | -- | 87.1 |
| Health Education Teacher | 9.5 | 1.1 | 1.1 | 0.1 | 0.4 | 8.5 | 0.4 | 78.2 |
| Health Occupations Teacher | 6.3 | 0.6 | 3.6 | 0.6 | 0.2 | 4.8 | 0.8 | 83.2 |
| Physical Education Teacher | 0.9 | 0.4 | 0.9 | * | 0.3 | 9.2 | 0.5 | 87.8 |
| Recreation Educ. Teacher | 16.0 | -- | -- | -- | -- | 8.0 | -- | 76.0 |
| Music Teacher | 0.9 | 0.4 | 0.6 | 0.1 | 0.4 | 13.3 | 0.5 | 83.9 |
| Agriculture Teacher | 10.3 | 0.3 | 0.8 | -- | 0.5 | 17.4 | 1.1 | 69.6 |
| Business Educ. Teacher | 3.5 | 0.6 | 1.7 | * | 0.3 | 9.0 | 0.3 | 84.6 |
| Distributive Educ. Teacher | 2.8 | 0.2 | 0.2 | -- | 0.2 | 9.1 | 0.4 | 87.2 |
| Coop. Work Exper. Teacher | 4.2 | 2.1 | 1.8 | -- | -- | 7.3 | 0.3 | 84.3 |
| Performing Arts | 10.0 | 4.8 | 3.9 | 1.3 | 0.9 | 5.7 | 0.4 | 73.0 |
| Home Economics Teacher | 2.2 | 0.4 | 0.6 | * | 0.4 | 12.2 | 0.6 | 83.6 |
| Industrial Arts Teacher | 1.2 | 0.5 | 0.6 | -- | 0.3 | 11.0 | 0.6 | 85.8 |
| Trade Education Teacher | 6.7 | 1.8 | 1.7 | -- | 0.3 | 8.8 | 3.7 | 76.8 |
| Technical Educ. Teacher | 4.9 | 3.7 | 2.2 | -- | -- | 2.8 | 1.8 | 84.6 |
| Instructional Technology | 18.4 | -- | 0.7 | -- | 0.7 | 6.8 | 0.7 | 72.8 |
| Humanities Teacher | 5.7 | -- | -- | -- | -- | 8.5 | -- | 85.8 |
| Combined Courses Teacher | 1.9 | 0.7 | 1.5 | 0.2 | 0.5 | 7.6 | 0.2 | 87.5 |
| Other Subject Teacher | 5.4 | 2.6 | 2.6 | 0.2 | 0.7 | 9.8 | 0.2 | 78.5 |
| Helping Teacher | 5.0 | 0.5 | 0.5 | -- | -- | 8.4 | 0.5 | 85.1 |
| Summary of Teachers | 1.9% | 1.1% | 2.1% | 0.1% | 0.4% | 7.6% | 0.3% | 86.6% |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 2.8% | 1.0% | 2.1% | 0.1% | 0.4% | 6.9% | 0.3% | 86.6% |

*Less than one-tenth of 1 percent.

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 5

TOTAL YEARS OF EXPERIENCE IN PROFESSIONAL FIELD PERCENTILES
OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
NEW YORK STATE
1978-79

| PROFESSIONAL FIELD | TOTAL YEARS OF EDUCATIONAL EXPERIENCE PERCENTILES | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Superintendent Independent | 20 | 24 | 29 |
| Superintendent Dependent | 19 | 23 | 29 |
| Deputy or Associate Superintendent | 19 | 25 | 29 |
| Assistant Superintendent | 18 | 22 | 28 |
| Assistant Superintendent Specialist | 17 | 22 | 27 |
| Business Manager | 10 | 15 | 22 |
| Administrative Assistant | 11 | 17 | 23 |
| Director/Coordinator | 13 | 19 | 25 |
| Assistant Director/Coordinator | 11 | 15 | 22 |
| Supervisor | 15 | 21 | 26 |
| Attendance Teacher | 14 | 18 | 22 |
| School Psychologist | 7 | 12 | 19 |
| Social Worker | 7 | 12 | 16 |
| Guidance Counselor | 13 | 19 | 23 |
| **Nurse-Teacher | 10 | 14 | 20 |
| Nurse-Civil Service | 4 | 6 | 11 |
| **Dental Hygienist | 10 | 17 | 24 |
| Department Chairperson | 16 | 21 | 26 |
| Other Nonteaching Personnel | 10 | 15 | 21 |
| Librarian | 8 | 13 | 19 |
| Elementary School Principal | 19 | 23 | 28 |
| Middle School Principal | 17 | 22 | 27 |
| Junior High School Principal | 20 | 24 | 29 |
| Senior High School Principal | 18 | 23 | 28 |
| JSH School Principal | 14 | 19 | 25 |
| Special School Principal | 15 | 21 | 28 |
| Assistant Elem. Sch. Principal | 19 | 23 | 27 |
| Assistant Middle Sch. Prin. | 17 | 20 | 25 |
| Assistant JHS Principal | 18 | 21 | 26 |
| Assistant SHS Principal | 16 | 21 | 25 |
| Assistant JSHS Principal | 14 | 19 | 26 |
| Assistant Special Sch. Prin. | 13 | 19 | 26 |
| Other School Administrator | 12 | 16 | 23 |
| Nonteaching Personnel Summary | 12 | 18 | 24 |

TABLE 5 (Concluded)

| PROFESSIONAL FIELD | TOTAL YEARS OF EDUCATIONAL EXPERIENCE PERCENTILES | | |
|---|---|---|---|
| | 25th | 50th | 75th |
| Prekindergarten Teacher | 7 | 12 | 16 |
| Kindergarten and Early Childhood Teacher | 8 | 13 | 20 |
| Common Branch Teacher | 8 | 12 | 18 |
| Teacher of Mentally Handicapped | 5 | 9 | 15 |
| Teacher of Emotionally Handicapped | 4 | 7 | 12 |
| Teacher of Physically Handicapped | 4 | 7 | 12 |
| Teacher of Learning Disabilities | 4 | 7 | 12 |
| Reading Teacher | 7 | 11 | 17 |
| English Language Teacher | 7 | 11 | 17 |
| Foreign Language Teacher | 8 | 12 | 18 |
| Bilingual Education Teacher | 5 | 8 | 13 |
| Mathematics Teacher | 7 | 11 | 17 |
| Science Teacher | 8 | 13 | 19 |
| Social Studies Teacher | 9 | 13 | 19 |
| Art Teacher | 7 | 11 | 17 |
| Safety Education Teacher | 8 | 14 | 22 |
| Health Education Teacher | 7 | 10 | 16 |
| Health Occupations Teacher | 6 | 9 | 13 |
| Physical Education Teacher | 8 | 12 | 19 |
| Recreation Education Teacher | -- | -- | -- |
| Music Teacher | 13 | 18 | 21 |
| Agriculture Teacher | 4 | 9 | 14 |
| Business Education Teacher | 7 | 12 | 18 |
| Distributive Education Teacher | 7 | 11 | 15 |
| Cooperative Work Experience Teacher | 8 | 13 | 19 |
| Performing Arts | 6 | 13 | 18 |
| Home Economics Teacher | 6 | 11 | 17 |
| Industrial Arts Teacher | 8 | 13 | 20 |
| Trade Education Teacher | 6 | 10 | 13 |
| Technical Education Teacher | 8 | 12 | 18 |
| Instructional Technology | 13 | 19 | 28 |
| Humanities Teacher | 8 | 14 | 20 |
| Combined Courses Teacher | 7 | 11 | 17 |
| Other Subject Teacher | 7 | 12 | 18 |
| Helping Teacher | 7 | 13 | 19 |
| Summary of Teachers | 7 | 12 | 17 |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 8 | 13 | 19 |

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

TABLE 6

AGE DISTRIBUTION OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1978-79

| PROFESSIONAL FIELD | AGE DISTRIBUTION | | | | | | |
|---|---|---|---|---|---|---|---|
| | 18-25 | 26-32 | 33-40 | 41-48 | 49-56 | 57-64 | 65 or More |
| Superintendent Independent | --% | 1.5% | 13.7% | 34.3% | 41.1% | 8.8% | 0.7% |
| Superintendent Dependent | -- | 11.8 | 16.4 | 32.7 | 34.5 | 14.5 | -- |
| Deputy or Associate Superintendent | -- | 1.2 | 10.8 | 33.7 | 42.2 | 12.0 | -- |
| Assistant Superintendent | -- | 6.3 | 13.3 | 37.9 | 34.2 | 7.9 | 0.4 |
| Assistant Superintendent Specialist | -- | 2.5 | 15.6 | 36.6 | 36.2 | 8.7 | 0.4 |
| Business Manager | 0.7 | 11.9 | 24.1 | 18.8 | 34.0 | 10.2 | 0.3 |
| Administrative Assistant | -- | 13.4 | 33.5 | 19.5 | 26.2 | 7.3 | -- |
| Director/Coordinator | 0.5 | 8.7 | 23.0 | 29.6 | 28.4 | 8.9 | 0.9 |
| Assistant Director/Coordinator | 0.2 | 17.5 | 28.8 | 21.1 | 23.3 | 8.8 | 0.4 |
| Supervisor | 0.4 | 5.3 | 17.0 | 28.6 | 34.6 | 12.4 | 1.7 |
| Attendance Teacher | 0.3 | 6.3 | 12.6 | 25.4 | 35.8 | 16.9 | 2.7 |
| School Psychologist | 3.4 | 22.0 | 25.3 | 20.9 | 20.4 | 57.5 | 0.5 |
| Social Worker | 0.9 | 9.7 | 17.3 | 21.0 | 33.5 | 15.1 | 2.5 |
| Guidance Counselor | 0.7 | 10.8 | 21.4 | 29.8 | 25.9 | 10.5 | 0.8 |
| **Nurse Teacher | 0.7 | 2.7 | 9.3 | 27.0 | 41.4 | 17.7 | 1.2 |
| Nurse-Civil Service | 1.5 | 5.5 | 23.7 | 34.9 | 24.7 | 9.4 | 0.3 |
| **Dental Hygienist | 1.4 | 8.2 | 28.8 | 23.3 | 13.7 | 23.3 | 1.4 |
| Department Chairperson | .2 | 4.9 | 19.7 | 31.3 | 31.5 | 11.2 | 1.1 |
| Other Nonteaching Personnel | 1.5 | 17.9 | 24.9 | 23.1 | 21.9 | 9.6 | 1.1 |
| Librarian | 2.2 | 17.1 | 20.1 | 21.9 | 24.0 | 13.2 | 1.4 |
| Elementary School Principal | -- | 1.8 | 15.3 | 33.2 | 39.0 | 9.3 | 1.3 |
| Middle School Principal | -- | 4.6 | 21.3 | 35.0 | 30.8 | 8.0 | 0.4 |
| Junior High School Principal | -- | 5.7 | 30.5 | 33.3 | 24.3 | 6.2 | -- |
| Senior High School Principal | -- | 1.9 | 17.0 | 34.0 | 35.4 | 10.9 | 0.8 |
| Junior-Senior High School Principal | -- | 5.7 | 30.5 | 33.3 | 24.3 | 6.2 | -- |
| Special School Principal | -- | 11.5 | 19.5 | 27.6 | 24.1 | 17.2 | -- |
| Assistant Elem. School Principal | -- | 3.7 | 12.0 | 33.2 | 40.5 | 9.9 | 0.2 |
| Assistant Middle School Principal | -- | 8.4 | 19.0 | 40.3 | 26.2 | 5.3 | 0.8 |
| Assistant Junior High School Principal | -- | 3.3 | 18.8 | 39.0 | 31.8 | 6.4 | 0.8 |
| Assistant Senior High School Principal | -- | 5.3 | 22.1 | 34.5 | 29.2 | 8.5 | 0.3 |
| Assistant Jr.-Sr. High School Principal | -- | 8.1 | 31.7 | 26.8 | 27.6 | 4.9 | 0.8 |
| Assistant Special School Principal | -- | 9.7 | 32.3 | 22.6 | 16.1 | 19.4 | -- |
| Other School Administrator | -- | 16.1 | 30.7 | 26.1 | 20.7 | 6.4 | -- |
| Summary of Nonteaching Personnel | 0.6% | 9.1% | 20.5% | 29.1% | 29.5% | 10.2% | 1.0% |

TABLE 6 (Concluded)

| PROFESSIONAL FIELD | AGE DISTRIBUTION | | | | | | |
|---|---|---|---|---|---|---|---|
| | 18-25 | 26-32 | 33-40 | 41-48 | 49-56 | 57-64 | 65 or More |
| Prekindergarten Teacher | 3.0% | 20.3% | 23.5% | 17.9% | 26.1% | 8.2% | 0.9% |
| Kindergarten and Early Childhood Teacher | 3.0 | 21.7 | 20.9 | 23.4 | 20.8 | 9.0 | 1.1 |
| Common Branch Teacher | 2.7 | 28.9 | 25.2 | 19.4 | 16.3 | 6.6 | 0.8 |
| Teacher of Mentally Handicapped | 12.4 | 36.5 | 18.2 | 13.4 | 11.7 | 6.5 | 1.3 |
| Teacher of Emotionally Handicapped | 10.2 | 36.6 | 23.7 | 15.2 | 9.8 | 3.7 | 0.7 |
| Teacher of Physically Handicapped | 14.0 | 35.7 | 18.6 | 14.6 | 10.7 | 5.4 | 0.9 |
| Teacher of Learning Disabilities | 14.3 | 38.3 | 20.1 | 15.0 | 9.1 | 2.9 | 0.4 |
| Reading Teacher | 3.7 | 29.4 | 24.5 | 19.8 | 15.6 | 6.2 | 0.7 |
| English Language Teacher | 4.6 | 32.7 | 26.6 | 17.2 | 13.3 | 5.0 | 0.6 |
| Foreign Language Teacher | 5.6 | 29.0 | 26.2 | 17.2 | 15.0 | 6.3 | 0.7 |
| Bilingual Education Teacher | 9.0 | 37.3 | 22.3 | 16.2 | 11.4 | 3.1 | 0.8 |
| Mathematics Teacher | 5.5 | 35.5 | 28.3 | 14.9 | 11.2 | 4.2 | 0.5 |
| Science Teacher | 3.5 | 28.7 | 31.6 | 18.1 | 13.1 | 4.6 | 0.4 |
| Social Studies Teacher | 2.5 | 26.3 | 33.7 | 20.5 | 12.7 | 3.9 | 0.3 |
| Art Teacher | 5.8 | 30.7 | 25.7 | 18.6 | 14.4 | 4.5 | 0.3 |
| Safety Education Teacher | 6.5 | 26.4 | 24.3 | 19.6 | 17.9 | 4.5 | 0.8 |
| Health Education Teacher | 5.1 | 35.7 | 26.1 | 15.6 | 13.3 | 4.0 | 0.3 |
| Health Occupations Teacher | 1.1 | 9.4 | 18.4 | 26.9 | 31.6 | 12.4 | 0.2 |
| Physical Education Teacher | 5.5 | 32.8 | 28.6 | 17.2 | 12.9 | 2.9 | 0.2 |
| Recreation Education Teacher | -- | 32.0 | 20.0 | 20.0 | 20.0 | 4.0 | 4.0 |
| Music Teacher | 9.5 | 24.1 | 23.3 | 21.0 | 16.3 | 5.4 | 0.4 |
| Agriculture Teacher | 12.7 | 27.3 | 23.5 | 17.8 | 12.4 | 5.1 | 1.1 |
| Business Education Teacher | 4.8 | 23.4 | 23.4 | 18.0 | 18.9 | 10.6 | 0.9 |
| Distributive Education Teacher | 5.5 | 25.5 | 25.0 | 20.6 | 15.5 | 7.3 | 0.6 |
| Cooperative Work Experience Teacher | 2.1 | 22.2 | 19.8 | 23.2 | 22.2 | 9.8 | 0.8 |
| Performing Arts | 6.1 | 32.6 | 25.7 | 19.6 | 12.6 | 3.5 | -- |
| Home Economics Teacher | 8.0 | 22.7 | 19.2 | 19.7 | 20.8 | 9.0 | 0.5 |
| Industrial Arts Teacher | 5.0 | 25.7 | 24.7 | 20.7 | 17.3 | 6.4 | 0.4 |
| Trade Education Teacher | 2.3 | 10.5 | 16.2 | 23.7 | 28.8 | 17.1 | 1.4 |
| Technical Education Teacher | 0.6 | 5.8 | 12.8 | 20.2 | 38.2 | 20.2 | 2.1 |
| Instructional Technology | 4.7 | 20.8 | 27.5 | 26.8 | 16.1 | 3.4 | 0.7 |
| Humanities Teacher | 4.4 | 24.2 | 31.7 | 20.6 | 14.7 | 4.0 | 0.4 |
| Combined Courses Teacher | 3.4 | 32.3 | 31.7 | 18.7 | 9.5 | 4.2 | 0.2 |
| Other Subject Teacher | 5.4 | 25.4 | 24.0 | 19.0 | 17.7 | 7.4 | 1.1 |
| Helping Teacher | 7.3 | 26.2 | 25.7 | 19.9 | 16.5 | 3.9 | 0.5 |
| Summary of Teachers | 4.5% | 28.9% | 25.9% | 18.8% | 15.3% | 6.1% | 0.7% |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 4.3% | 26.5% | 25.0% | 20.0% | 17.0% | 6.5% | 0.7% |

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table. Row totals may not add to 100% due to rounding.

TABLE 7

PERCENTAGE MALE/FEMALE OF PUBLIC SCHOOL PROFESSIONAL PERSONNEL
BY PROFESSIONAL FIELD
NEW YORK STATE
1978-79

| PROFESSIONAL FIELD | PERCENTAGE | |
|---|---|---|
| | MALE | FEMALE |
| Superintendent Independent | 98.3% | 1.7% |
| Superintendent Dependent | 90.0 | 10.0 |
| Deputy or Associate Superintendent | 81.9 | 18.1 |
| Assistant Superintendent | 92.1 | 7.9 |
| Assistant Superintendent Specialist | 92.0 | 8.0 |
| Business Manager | 85.5 | 14.5 |
| Administrative Assistant | 79.3 | 20.7 |
| Director/Coordinator | 69.5 | 30.5 |
| Assistant Director/Coordinator | 61.5 | 38.5 |
| Supervisor | 60.9 | 39.1 |
| Attendance Teacher | 71.6 | 28.4 |
| School Psychologist | 55.6 | 44.4 |
| Social Worker | 27.7 | 72.3 |
| Guidance Counselor | 57.3 | 42.7 |
| **Nurse Teacher | -- | 100.0 |
| Nurse-Civil Service | -- | 100.0 |
| **Dental Hygienist | 1.4 | 98.6 |
| Department Chairperson | 72.2 | 27.8 |
| Other Nonteaching Personnel | 48.0 | 52.0 |
| Librarian | 12.5 | 87.5 |
| Elementary School Principal | 80.8 | 17.2 |
| Middle School Principal | 96.6 | 3.4 |
| Junior High School Principal | 93.0 | 7.0 |
| Senior High School Principal | 96.2 | 3.8 |
| Junior-Senior High School Principal | 98.1 | 1.9 |
| Special School Principal | 77.0 | 23.0 |
| Assistant Elementary School Principal | 60.7 | 39.3 |
| Assistant Middle School Principal | 84.4 | 15.6 |
| Assistant Junior High School Principal | 89.6 | 11.4 |
| Assistant Senior High School Principal | 87.3 | 12.7 |
| Assistant Junior-Senior High School Principal | 60.7 | 39.3 |
| Assistant Special School Principal | 54.8 | 45.2 |
| Other School Administrator | 72.5 | 27.5 |
| Summary of Nonteaching Personnel | 62.7% | 37.3% |

TABLE 7 (Concluded)

| PROFESSIONAL FIELD | PERCENTAGE | |
|---|---|---|
| | MALE | FEMALE |
| Prekindergarten Teacher | 5.1% | 94.9% |
| Kindergarten and Early Childhood Teacher | 1.6 | 98.4 |
| Common Branch Teacher | 18.6 | 81.4 |
| Teacher of Mentally Handicapped | 31.4 | 68.6 |
| Teacher of Emotionally Handicapped | 45.2 | 54.8 |
| Teacher of Physically Handicapped | 19.0 | 81.0 |
| Teacher of Learning Disabilities | 21.9 | 78.1 |
| Reading Teacher | 23.9 | 76.1 |
| English Language Teacher | 42.8 | 57.2 |
| Foreign Language Teacher | 33.9 | 66.1 |
| Bilingual Education Teacher | 25.2 | 74.8 |
| Mathematics Teacher | 58.8 | 41.2 |
| Science Teacher | 75.2 | 24.2 |
| Social Studies Teacher | 74.0 | 26.0 |
| Art Teacher | 40.7 | 59.3 |
| Safety Education Teacher | 95.2 | 4.8 |
| Health Education Teacher | 60.3 | 39.7 |
| Health Occupations Teacher | 6.8 | 93.2 |
| Physical Education Teacher | 60.5 | 39.5 |
| Recreation Education Teacher | 64.0 | 36.0 |
| Music Teacher | 54.5 | 45.5 |
| Agriculture Teacher | 87.8 | 12.2 |
| Business Education Teacher | 42.7 | 57.3 |
| Distributive Education Teacher | 72.9 | 27.1 |
| Cooperative Work Experience Teacher | 68.3 | 31.7 |
| Performing Arts | 45.7 | 54.3 |
| Home Economics Teacher | 7.3 | 92.7 |
| Industrial Arts Teacher | 98.0 | 2.0 |
| Trade Education Teacher | 88.2 | 11.8 |
| Technical Education Teacher | 87.5 | 12.5 |
| Instructional Technology | 57.0 | 23.0 |
| Humanities Teacher | 61.5 | 39.5 |
| Combined Courses Teacher | 54.7 | 45.3 |
| Other Subject Teacher | 40.0 | 60.0 |
| Helping Teacher | 47.6 | 52.4 |
| Summary of Teachers | 41.2% | 58.8% |
| SUMMARY OF ALL PROFESSIONAL PERSONNEL | 44 1% | 55.9% |

**Excludes cities of New York, Buffalo and Rochester.

NOTE: Individuals may be counted in more than one field in this table.

COUNTIES INCLUDED IN EACH GEOGRAPHIC REGION
NEW YORK STATE
1978-79

New York City

New York
Bronx
Kings
Queens
Richmond

Nassau-Suffolk

Nassau
Suffolk

Mid-Hudson

Dutchess
Orange
Putnam
Rockland
Sullivan
Ulster
Westchester

Upper Hudson

Albany
Columbia
Fulton
Greene
Montgomery
Rensselaer
Saratoga
Schenectady
Schoharie

Lake Champlain-Lake George

Clinton
Essex
Hamilton
Warren
Washington

Black River-St. Lawrence

Franklin
Jefferson
Lewis
St. Lawrence

Upper Mohawk Valley

Herkimer
Oneida

Central

Cayuga
Cortland
Madison
Onondaga
Oswego

Southern Tier East

Broome
Chenango
Delaware
Otsego
Tioga
Tompkins

Southern Tier Central

Chemung
Schuyler
Steuben

Southern Tier West

Allegany
Cattaraugus
Chautauqua

Genesee-Finger Lakes

Genesee
Livingston
Monroe
Ontario
Orleans
Seneca
Wayne
Yates

Western

Erie
Niagara
Wyoming

# SECTION II

# CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS BY GEOGRAPHIC REGION

TABLE 8

CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
BY GEOGRAPHIC REGION
NEW YORK STATE

| GEOGRAPHIC REGION* | NUMBER OF TEACHERS | | | SALARY PERCENTILES | | |
|---|---|---|---|---|---|---|
| | Full-Time | Part-Time | Total | 25th | 50th | 75th |
| New York City | 52,537 | -- | 52,537 | $16,850 | $19,586 | $21,100 |
| Nassau-Suffolk | 32,286 | 916 | 33,202 | 18,624 | 21,876 | 24,944 |
| Mid-Hudson | 20,879 | 773 | 21,652 | 16,746 | 20,066 | 24,249 |
| Upper Hudson | 10,004 | 500 | 10,504 | 13,339 | 15,600 | 18,179 |
| Lake Champlain-Lake George | 2,990 | 105 | 3,095 | 13,305 | 15,347 | 17,500 |
| Black River-St. Lawrence | 3,601 | 124 | 3,725 | 12,466 | 14,751 | 17,248 |
| Upper Mohawk Valley | 3,627 | 94 | 3,721 | 12,790 | 15,125 | 16,972 |
| Central | 8,711 | 401 | 9,112 | 13,000 | 15,125 | 17,847 |
| Southern Tier East | 5,923 | 366 | 6,289 | 12,100 | 14,377 | 17,035 |
| Southern Tier Central | 2,625 | 106 | 2,731 | 12,878 | 14,963 | 17,381 |
| Southern Tier West | 3,604 | 102 | 3,706 | 12,576 | 14,883 | 16,750 |
| Genesee-Finger Lakes | 12,009 | 474 | 12,483 | 14,203 | 17,084 | 19,852 |
| Western | 13,108 | 276 | 13,384 | 15,056 | 17,389 | 19,745 |
| TOTAL STATE | 171,904 | 4,237 | 176,141 | $15,135 | $18,500 | $21,350 |

TABLE 8 (Continued)

| DEGREE STATUS | | | | | | TOTAL YEARS OF ED. EXPERIENCE PERCENTILES | | |
|---|---|---|---|---|---|---|---|---|
| Less Than Bachelor's Degree | Bachelor's Degree | Bachelor's + 30 or More Hrs. | Master's Degree | Master's + 30 or More Hrs. | Doctorate | 25th | 50th | 75th |
| 1.7% | 7.7% | 18.2% | 28.0% | 43.4% | 1.0% | 1 | 3 | 17 |
| 0.5 | 13.8 | 15.4 | 49.9 | 20.0 | 0.5 | 2 | 13 | 19 |
| 0.9 | 15.0 | 20.5 | 41.3 | 21.4 | 0.9 | 7 | 12 | 18 |
| 1.2 | 20.2 | 23.6 | 44.5 | 10.3 | 0.3 | 6 | 11 | 17 |
| 1.5 | 24.3 | 31.4 | 33.5 | 9.1 | ** | 7 | 11 | 17 |
| 2.0 | 26.2 | 36.7 | 27.2 | 7.8 | 0.1 | 6 | 10 | 16 |
| 1.7 | 24.9 | 38.4 | 27.4 | 7.4 | 0.2 | 6 | 11 | 17 |
| 1.3 | 27.4 | 31.4 | 30.0 | 9.7 | 0.3 | 6 | 10 | 16 |
| 1.2 | 25.8 | 33.0 | 31.2 | 8.6 | 0.3 | 6 | 10 | 17 |
| 1.3 | 20.7 | 19.1 | 48.2 | 10.3 | 0.3 | 7 | 11 | 17 |
| 1.4 | 25.8 | 30.0 | 34.6 | 8.1 | 0.2 | 5 | 8 | 12 |
| 1.3 | 24.4 | 30.5 | 34.0 | 9.4 | 0.4 | 6 | 10 | 16 |
| 0.6 | 17.1 | 17.3 | 51.4 | 13.2 | 0.4 | 7 | 12 | 17 |
| 1.2% | 15.3% | 21.6% | 36.8% | 24.4% | 0.7% | 7 | 12 | 17 |

*Counties included in each geographical region are shown on page 14.

**Less than one-tenth of 1 percent.

NOTE: Row totals may not add to 100% due to rounding.

TABLE 8 (Continued)

| GEOGRAPHIC REGION* | AGE DISTRIBUTION | | | | | | |
|---|---|---|---|---|---|---|---|
| | 18-25 | 26-32 | 33-40 | 41-48 | 49-56 | 57-64 | 65 or More |
| New York City | 2.1% | 27.2% | 27.5% | 18.0% | 16.4% | 7.6% | 1.2% |
| Nassau-Suffolk | 3.4 | 24.9 | 24.4 | 21.6 | 18.8 | 6.4 | 0.5 |
| Mid-Hudson | 3.9 | 28.4 | 25.7 | 20.8 | 15.3 | 5.5 | 0.5 |
| Upper Hudson | 6.0 | 33.7 | 24.5 | 17.3 | 13.0 | 5.2 | 0.3 |
| Lake Champlain-Lake George | 6.6 | 30.5 | 26.3 | 19.1 | 12.4 | 4.7 | 0.3 |
| Black River-St. Lawrence | 9.5 | 33.5 | 24.7 | 16.0 | 11.1 | 4.8 | 0.4 |
| Upper Mohawk Valley | 7.2 | 31.9 | 23.2 | 17.7 | 14.4 | 5.2 | 0.4 |
| Central | 9.3 | 33.1 | 24.8 | 15.9 | 11.6 | 5.1 | 0.2 |
| Southern Tier East | 8.8 | 31.0 | 23.7 | 18.4 | 12.9 | 4.8 | 0.4 |
| Southern Tier Central | 5.3 | 29.7 | 26.1 | 19.0 | 13.2 | 6.4 | 0.3 |
| Southern Tier West | 8.3 | 31.3 | 24.9 | 16.8 | 13.2 | 5.4 | 0.2 |
| Genesee-Finger Lakes | 6.3 | 32.7 | 26.9 | 17.3 | 12.5 | 3.9 | 0.4 |
| Western | 4.5 | 31.5 | 27.2 | 16.9 | 13.8 | 5.7 | 0.6 |
| TOTAL STATE | 4.5% | 28.9% | 25.9% | 18.8% | 15.3% | 6.1% | 0.7% |

TABLE 8 (Concluded)

| CERTIFICATION STATUS | | | | | | | | YEARS OF EXPERIENCE IN CURRENT SCHOOL DISTRICT PERCENTILES | | |
|---|---|---|---|---|---|---|---|---|---|---|
| None | N.Y.C. | | Buffalo | | 5 Yr. | 10 Yr. | Permanent | | | |
| | Sub. | Prob. | Temp. | Prob. | Prov. | Prov. | or Life | 25th | 50th | 75th |
| 1.4% | 2.9% | 6.6% | ** | 0.5% | 1.3% | 01.% | 87.3% | 6 | 10 | 15 |
| 1.3 | ** | ** | ** | 0.1 | 5.9 | 0.3 | 92.3 | 7 | 11 | 15 |
| 1.7 | ** | 0.1 | ** | 0.2 | 7.7 | 0.3 | 90.0 | 6 | 9 | 13 |
| 1.8 | ** | 0.1 | ** | 0.2 | 10.5 | 0.3 | 87.1 | 5 | 9 | 12 |
| 3.7 | -- | 0.1 | -- | 0.2 | 12.0 | 0.1 | 83.9 | 6 | 9 | 14 |
| 3.0 | -- | 0.2 | -- | 0.2 | 16.4 | 0.3 | 79.9 | 4 | 8 | 13 |
| 2.8 | -- | 0.2 | -- | 0.1 | 11.8 | 0.5 | 84.7 | 6 | 10 | 15 |
| 1.8 | -- | 0.2 | -- | 0.2 | 15.6 | 0.3 | 81.9 | 5 | 8 | 13 |
| 1.9 | ** | 0.2 | -- | 0.3 | 14.6 | 0.3 | 82.7 | 5 | 9 | 14 |
| 2.3 | ** | ** | -- | 0.2 | 11.5 | 0.7 | 85.3 | 6 | 10 | 14 |
| 3.2 | -- | 0.1 | -- | 0.2 | 13.7 | 0.4 | 82.3 | 5 | 9 | 14 |
| 2.0 | -- | 0.1 | ** | 0.1 | 11.9 | 0.6 | 85.2 | 5 | 9 | 14 |
| 1.4 | ** | ** | 0.6 | 2.0 | 6.5 | 0.1 | 89.4 | 6 | 10 | 14 |
| 1.7% | 0.8% | 1.8% | 0.1% | 0.4% | 7.3% | 0.2% | 87.7% | 6 | 10 | 14 |

*Counties included in each geographic region are shown on page 14.

**Less than one-tenth of 1 percent.

NOTE: Data in this table represent an unduplicated count of individuals. Row totals may not add to 100% due to rounding.

TABLE 9

TRENDS IN CHARACTERISTICS OF PUBLIC SCHOOL TEACHERS
NEW YORK STATE
1974-75 to 1978-79

| CHARACTERISTICS | 1974-75 | 1975-76 | 1976-77 | 1977-78 | 1978-79 |
|---|---|---|---|---|---|
| NUMBER | 190,481 | 182,772 | 173,975 | 175,879 | 176,141 |
| SALARY | | | | | |
| Percentile | | | | | |
| 75th | $17,900 | $19,363 | $20,350 | $21,000 | $21,350 |
| 50th | 14,700 | 16,300 | 17,150 | 17,831 | 18,500 |
| 25th | 11,749 | 13,192 | 13,990 | 14,550 | 15,135 |
| DEGREE STATUS | | | | | |
| Percent Having: | | | | | |
| Doctorate | 0.6% | 0.6% | 0.7% | 0.7% | 0.7% |
| Master's + 30 Hours | 17.0 | 19.7 | 21.8 | 23.7 | 24.4 |
| Master's | 31.5 | 34.1 | 35.4 | 36.2 | 36.8 |
| Bachelor's + 30 Hours | 17.9 | 19.1 | 19.7 | 20.9 | 21.6 |
| Bachelor's | 31.2 | 24.8 | 20.3 | 17.1 | 15.3 |
| Less than Bachelor's | 1.8 | 1.7 | 2.1 | 1.4 | 1.2 |
| TOTAL YRS. EXPERIENCE IN EDUCATION | | | | | |
| Percentile | | | | | |
| 75th | 15 | 16 | 17 | 17 | 17 |
| 50th | 8 | 9 | 11 | 11 | 12 |
| 25th | 4 | 5 | 6 | 7 | 7 |
| AGE DISTRIBUTION | | | | | |
| Percent in Age Group | | | | | |
| Over 64 | 0.7% | 0.8% | 0.7% | 0.7% | 0.7% |
| 57-64 | 5.7 | 6.1 | 6.3 | 6.1 | 6.1 |
| 49-56 | 12.3 | 13.3 | 14.5 | 15.0 | 15.3 |
| 41-48 | 17.0 | 17.8 | 18.5 | 18.5 | 18.8 |
| 33-40 | 17.9 | 20.2 | 22.2 | 23.9 | 25.9 |
| 26-32 | 32.1 | 32.7 | 31.0 | 30.5 | 28.9 |
| 18-25 | 14.3 | 9.1 | 6.8 | 5.3 | 4.5 |
| CERTIFICATION STATUS | | | | | |
| Percent Having: | | | | | |
| Permanent or Life | 70.8% | 79.5% | 84.6% | 86.9% | 87.7% |
| Provisional | 26.4 | 18.0 | 13.1 | 11.2 | 10.6 |
| None | 2.8 | 2.5 | 2.3 | 1.9 | 1.7 |

NOTES: 1) Data in this table represent an unduplicated count of individuals.
2) Row totals may not add to 100% due to rounding.

# SECTION III

# CHARACTERISTICS OF PUBLIC SCHOOL ADMINISTRATORS

TABLE 10

CHARACTERISTICS OF CHIEF ADMINISTRATIVE OFFICERS
NEW YORK STATE
1978-79

| | Independent Superintendents | Dependent Superintendents |
|---|---|---|
| **SALARY** | | |
| Percentile | | |
| 75th | $45,000 | $33,011 |
| 50th | 40,000 | 29,350 |
| 25th | 34,530 | 26,037 |
| **DEGREE STATUS** | | |
| Percent Having: | | |
| Doctorate | 42.5% | 10.0% |
| Master's + 30 or more hours | 48.4 | 61.8 |
| Master's | 7.2 | 19.1 |
| Bachelor's + 30 or more hours | 1.8 | 7.3 |
| Bachelor's | -- | 1.8 |
| Less than Bachelor's | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | |
| Percentile | | |
| 75th | 29 | 29 |
| 50th | 24 | 23 |
| 25th | 20 | 19 |
| **AGE DISTRIBUTION** | | |
| Percent in Age Group | | |
| Over 64 | 0.7% | --% |
| 57-64 | 8.8 | 14.5 |
| 49-56 | 41.1 | 34.5 |
| 41-48 | 34.3 | 32.7 |
| 33-40 | 13.7 | 16.4 |
| 26-32 | 1.5 | 1.8 |
| 18-25 | -- | -- |
| **CERTIFICATION STATUS** | | |
| Percent Having: | | |
| Permanent or Life | 99.8% | 98.2% |
| 10-Year Provisional | -- | -- |
| 5-Year Provisional | -- | -- |
| Buffalo Probationary | -- | -- |
| Buffalo Temporary | -- | -- |
| N.Y.C. Probationary | -- | -- |
| N.Y.C. Substitute | -- | -- |
| None | 0.2 | 1.8 |

NOTES: 1) Data in this table represent an unduplicated count of individuals.
2) Column totals may not add to 100% due to rounding.

TABLE 11

CHARACTERISTICS OF ELEMENTARY SCHOOL PRINCIPALS
NEW YORK STATE
1978-79

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $33,070 | $33,738 | $31,598 |
| 50th | 32,783 | 28,646 | 29,845 |
| 25th | 31,745 | 25,186 | 26,438 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 6.5% | 7.9% | 7.5% |
| Master's + 30 or more hours | 82.2 | 56.3 | 62.6 |
| Master's | 5.7 | 30.2 | 24.2 |
| Bachelor's + 30 or more hours | 5.3 | 5.3 | 5.3 |
| Bachelor's | -- | 0.2 | 0.2 |
| Less than Bachelor's | 0.4 | 0.1 | 0.2 |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 29 | 28 | 28 |
| 50th | 26 | 23 | 23 |
| 25th | 21 | 18 | 19 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group | | | |
| Over 64 | 1.4% | 1.3% | 1.3% |
| 57-64 | 12.4 | 8.3 | 9.3 |
| 49-56 | 47.1 | 36.3 | 39.0 |
| 41-48 | 29.9 | 34.3 | 33.2 |
| 33-40 | 8.5 | 17.5 | 15.3 |
| 26-32 | 0.7 | 2.2 | 1.8 |
| 18-25 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 84.5% | 98.8% | 95.3% |
| 10-Year Provisional | -- | 0.4 | 0.3 |
| 5-Year Provisional | -- | 0.1 | 0.1 |
| Buffalo Probationary | -- | 0.1 | 0.1 |
| Buffalo Temporary | -- | -- | -- |
| N.Y.C. Probationary | 14.6 | -- | 3.6 |
| N.Y.C. Substitute | 0.2 | -- | * |
| None | 0.7 | 0.5 | 0.6 |

NOTES: 1) Data in this table represent an unduplicated count of individuals.
2) Column totals may not add to 100% due to rounding.

*Less than one-tenth of 1 percent.

TABLE 12

CHARACTERISTICS OF MIDDLE SCHOOL PRINCIPALS
NEW YORK STATE
1978-79

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $33,070 | $36,773 | $33,070 |
| 50th | 32,783 | 32,575 | 29,607 |
| 25th | 31,745 | 27,253 | 25,275 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 7.0% | 7.7% | 7.6% |
| Master's + 30 or more hours | 81.4 | 61.4 | 64.6 |
| Master's | 9.3 | 23.2 | 20.9 |
| Bachelor's + 30 or more hours | 2.3 | 7.7 | -- |
| Bachelor's | -- | -- | -- |
| Less than Bachelor's | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 30 | 26 | 27 |
| 50th | 25 | 21 | 22 |
| 25th | 19 | 17 | 17 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group | | | |
| Over 64 | 2.3% | -- % | 0.4% |
| 57-64 | 18.6 | 5.9 | 8.0 |
| 49-56 | 39.5 | 29.1 | 30.8 |
| 41-48 | 20.9 | 37.7 | 35.0 |
| 33-40 | 18.6 | 21.8 | 21.3 |
| 26-32 | -- | 5.5 | 4.6 |
| 18-25 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 80.0% | 98.6% | 95.7% |
| 10-Year Provisional | -- | -- | -- |
| 5-Year Provisional | -- | 0.5 | 0.4 |
| Buffalo Probationary | -- | -- | -- |
| Buffalo Temporary | -- | -- | -- |
| N.Y.C. Probationary | 12.5 | -- | 1.9 |
| N.Y.C. Substitute | -- | -- | -- |
| None | 7.5 | 0.9 | 1.9 |

NOTES: 1) Data in this table represent an unduplicated count of individuals.
2) Column totals may not add to 100% due to rounding.

TABLE 13

CHARACTERISTICS OF JUNIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1978-79

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $33,820 | $36,773 | $34,606 |
| 50th | 33,040 | 32,575 | 32,945 |
| 25th | 31,420 | 27,253 | 28,500 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 10.9% | 7.6% | 8.7% |
| Master's + 30 or more hours | 75.0 | 68.3 | 70.5 |
| Master's | 4.7 | 18.3 | 13.8 |
| Bachelor's + 30 or more hours | 8.6 | 5.3 | 6.4 |
| Bachelor's | -- | 0.4 | 0.3 |
| Less than Bachelor's | 0.8 | -- | 0.3 |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 30 | 28 | 29 |
| 50th | 25 | 24 | 24 |
| 25th | 21 | 20 | 20 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group | | | |
| Over 64 | 0.8% | 0.4% | 0.5% |
| 57-64 | 11.2 | 8.8 | 9.6 |
| 49-56 | 46.4 | 37.9 | 40.7 |
| 41-48 | 31.2 | 39.8 | 37.0 |
| 33-40 | 9.6 | 11.5 | 10.9 |
| 26-32 | 0.8 | 1.5 | 1.3 |
| 18-25 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 81.1% | 98.8% | 93.2% |
| 10-Year Provisional | -- | -- | -- |
| 5-Year Provisional | -- | 0.4 | 0.3 |
| Buffalo Probationary | -- | -- | -- |
| Buffalo Temporary | -- | -- | -- |
| N.Y.C. Probationary | 17.2 | -- | 5.5 |
| N.Y.C. Substitute | -- | -- | -- |
| None | 1.6 | 0.8 | 1.0 |

NOTES: 1) Data in this table represent an unduplicated count of individuals.
2) Column totals may not add to 100% due to rounding.

TABLE 14

CHARACTERISTICS OF SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1978-79

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $36,084 | $35,190 | $35,915 |
| 50th | 35,000 | 31,000 | 32,200 |
| 25th | 32,500 | 27,244 | 27,425 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 13.5% | 13.1% | 13.2% |
| Master's + 30 or more hours | 75.0 | 62.1 | 64.5 |
| Master's | 6.3 | 19.4 | 17.0 |
| Bachelor's + 30 or more hours | 5.2 | 5.4 | 5.3 |
| Bachelor's | -- | -- | -- |
| Less than Bachelor's | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 30 | 27 | 28 |
| 50th | 25 | 22 | 23 |
| 25th | 21 | 18 | 18 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group | | | |
| Over 64 | 3.2% | 0.2% | 0.8% |
| 57-64 | 24.2 | 7.9 | 10.9 |
| 49-56 | 42.1 | 33.9 | 35.4 |
| 41-48 | 23.2 | 36.4 | 34.0 |
| 33-40 | 5.3 | 19.6 | 17.0 |
| 26-32 | 2.1 | 1.9 | 1.9 |
| 18-25 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 73.9% | 97.4% | 93.2% |
| 10-Year Provisional | -- | 1.2 | 1.0 |
| 5-Year Provisional | -- | 1.0 | 0.8 |
| Buffalo Probationary | -- | 0.5 | 0.4 |
| Buffalo Temporary | -- | -- | -- |
| N.Y.C. Probationary | 23.9 | -- | 4.3 |
| N.Y.C. Substitute | -- | -- | -- |
| None | 2.2 | -- | 0.4 |

NOTES: 1) Data in this table represent an unduplicated count of individuals.
2) Column totals may not add to 100% due to rounding.

TABLE 15

CHARACTERISTICS OF JUNIOR-SENIOR HIGH SCHOOL PRINCIPALS
NEW YORK STATE
1978-79

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $36,750 | $27,830 | $27,995 |
| 50th | 26,480 | 25,000 | 25,005 |
| 25th | 23,265 | 22,985 | 22,989 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 60.0% | 11.1% | 12.3% |
| Master's + 30 or more hours | 40.0 | 64.7 | 64.2 |
| Master's | -- | 18.8 | 18.4 |
| Bachelor's + 30 or more hours | -- | 5.3 | 5.2 |
| Bachelor's | -- | -- | -- |
| Less than Bachelor's | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 35 | 25 | 25 |
| 50th | 24 | 19 | 19 |
| 25th | 19 | 14 | 14 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group | | | |
| Over 64 | -- % | -- % | -- % |
| 57-64 | 20.0 | 5.9 | 6.2 |
| 49-56 | 20.0 | 24.4 | 24.3 |
| 41-48 | 40.0 | 33.2 | 33.3 |
| 33-40 | 20.0 | 30.7 | 30.5 |
| 26-32 | -- | 5.9 | 5.7 |
| 18-25 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 80.0% | 98.0% | 97.6% |
| 10-Year Provisional | -- | -- | -- |
| 5-Year Provisional | -- | 0.5 | 0.5 |
| Buffalo Probationary | -- | -- | -- |
| Buffalo Temporary | -- | -- | -- |
| N.Y.C. Probationary | 20.0 | -- | 0.5 |
| N.Y.C. Substitute | -- | -- | -- |
| None | -- | 1.5 | 1.4 |

NOTES: 1) Data in this table represent an unduplicated count of individuals.
2) Column totals may not add to 100% due to rounding.

TABLE 16

CHARACTERISTICS OF SPECIAL SCHOOL PRINCIPALS*
NEW YORK STATE
1978-79

| | New York City | Rest of State | Total State |
|---|---|---|---|
| **SALARY** | | | |
| Percentile | | | |
| 75th | $31,595 | $33,890 | $31,595 |
| 50th | 30,845 | 26,150 | 29,520 |
| 25th | 29,195 | 21,850 | 23,625 |
| **DEGREE STATUS** | | | |
| Percent Having: | | | |
| Doctorate | 20.0% | 17.0% | 18.4% |
| Master's + 30 or more hours | 65.0 | 48.9 | 56.3 |
| Master's | 5.0 | 21.3 | 13.8 |
| Bachelor's + 30 or more hours | 10.0 | 12.8 | 11.5 |
| Bachelor's | -- | -- | -- |
| Less than Bachelor's | -- | -- | -- |
| **TOTAL YEARS EXPERIENCE IN EDUCATION** | | | |
| Percentile | | | |
| 75th | 31 | 21 | 28 |
| 50th | 28 | 17 | 21 |
| 25th | 20 | 12 | 15 |
| **AGE DISTRIBUTION** | | | |
| Percent in Age Group | | | |
| Over 64 | -- % | -- % | -- % |
| 57-64 | 30.0 | 6.4 | 17.2 |
| 49-56 | 40.0 | 10.6 | 24.1 |
| 41-48 | 22.5 | 31.9 | 27.6 |
| 33-40 | 5.0 | 31.9 | 19.5 |
| 26-32 | 2.5 | 19.1 | 11.5 |
| 18-25 | -- | -- | -- |
| **CERTIFICATION STATUS** | | | |
| Percent Having: | | | |
| Permanent or Life | 97.5% | 93.5% | 95.3% |
| 10-Year Provisional | -- | -- | -- |
| 5-Year Provisional | -- | 4.3 | 2.3 |
| Buffalo Probationary | -- | -- | -- |
| Buffalo Temporary | -- | -- | -- |
| N.Y.C. Probationary | 2.5 | -- | 1.2 |
| N.Y.C. Substitute | -- | -- | -- |
| None | -- | 2.2 | 1.2 |

*Includes schools containing pupils with special needs who are not classified by grade level.

NOTE: 1) Data in this table represent an unduplicated count of individuals.
2) Column totals may not add to 100% due to rounding.